

### STATE OF NEW HAMPSHIRE OFFICE OF THE GOVERNOR

September 16, 2020

Taylor Caswell
Director
Governor's Office of Emergency Relief and Recovery
100 North Main Street, Suite 100
Concord, N.H. 03301

Dear Director Caswell,

Pursuant to my authority under RSA 21-P:43; RSA 4:45; RSA 4:47; and Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, 2020-09, 2020-10, 2020-14, 2020-15, 2020-16 and 2020-17 I have approved your written request, in attachment, to take the following actions related to the CARES Act Coronavirus Relief Funds:

- 1. Authority to transfer \$1,000,000 in Coronavirus Aid, Relief, and Economic Security (CARES) Act Funding to the New Hampshire Department of Justice (NHDOJ) to support the New Hampshire Internet Crimes Against Children Task Force ("ICAC Task Force"). Budgeted consistent with the information in the request in attachment, effective through December 30, 2020. (100% Federal Funds)
- 2. Authorize NHDOJ to accept and expend \$1,000,000 from the GOFERR to support the ICAC Task Force. Budgeted consistent with the information in the request in attachment, effective through December 30, 2020. (100% Federal Funds)
- 3. Authorize NHDOJ to enter into the attached sub-award agreement with the ICAC Task Force, vendor 159594, Portsmouth, NH, effective through December 30, 2020. (100% Federal Funds)

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

Christopher T. Sununu

Governor

CC: Charles Arlinghaus, Commissioner, Department of Administrative Services Gordon MacDonald, Attorney General, Department of Justice

### STATE OF NEW HAMPSHIRE



### GOVERNOR'S OFFICE

### EMERGENCY RELIEF AND RECOVERY

September 16, 2020

His Excellency, Governor Christopher T. Sununu State House Concord, NH 03301

## REQUESTED ACTION UNDER RSA 21-P:43, RSA 4:45, RSA 4:47, AND EXECUTIVE ORDER 2020-04, AS EXTENDED BY EXECUTIVE ORDER 2020-05, 2020-08, 2020-09, 2010-10, 2020-14, 2020-15, 2020-16 AND 2020-17

Dear Governor Sununu,

1. The Governor's Office for Emergency Relief and Recovery (GOFERR) requests authority to transfer \$1,000,000 in Coronavirus Aid, Relief, and Economic Security (CARES) Act Funding to the New Hampshire Department of Justice (NHDOJ) to support the New Hampshire Internet Crimes Against Children Task Force ("ICAC Task Force"), effective upon your approval through December 30, 2020. 100% Federal Funds.

Funds for this transfer are available in 01-02-002-020210-19110000 - Governor's Office for Emergency Relief & Recovery, Office of the Director, as follows:

085-588520 - Inter-Agency Transfer of Federal Funds

FY 2021 \$1,000,000

2. Contingent on approval of Requested Action #1, authorize the NHDOJ to accept and expend \$1,000,000 from the GOFERR to support the ICAC Task Force, effective upon your approval through December 30, 2020. 100% Federal Funds.

Funds will be budgeted in FY 2021 as follows:

02-20-020-201510-19160000 - ICAC FUNDS FROM GOFERR		
EXPENSE CLASS	BUDO	ET REQUEST
072-500574 - Grants Federal	\$	1,000,000
TOTAL EXPENSES	\$	1,000,000
SOURCE OF FUNDS		
00D-488502 - Fed Revenue Transfer From Other Agency		1,000,000
TOTAL FUNDS	\$	1,000,000

 Contingent on approval of Requested Action #1 and #2, authorize the NHDOJ to enter into the attached sub-award agreement with the ICAC Task Force, vendor 159594, Portsmouth, NH, effective upon your approval through December 30, 2020. 100% Federal Funds.

GOFERR ICAC Task Force Program Page 2 of 2

Upon approval of this item, funds are to be available in 02-20-020-201510-19160000 - Grants Management, ICAC Funds from GOFERR, as follows:

072-500574 - Grants Federal

FY 2021 \$1,000,000

### **EXPLANATION**

The NHDOJ will enter into a sub-award agreement with the ICAC Task Force, which will allow for the transfer of up to \$1,000,000 to the ICAC Task Force to better enable it to respond to its increased caseload brought about by the COVID-19 pandemic and to increase its dissemination of information to the public regarding safe internet usage.

The ICAC Task Force has reported an increase in its caseload resulting from the COVID-19 pandemic, which, given school closures and other stay-at-home measures, has greatly amplified New Hampshire children's internet usage. The ICAC Task Force is responsible for investigating cases of child sexual exploitation involving the use of the internet. Such crimes include child prostitution, online solicitation of minors, and the possession, manufacture, and distribution of child sexual abuse images. The ICAC Task Force operates through the Portsmouth Police Department. Pursuant to RSA 21-M:17, the State treasury maintains an ICAC fund for the ICAC Task Force, and the moneys in the ICAC fund are administered by the Attorney General.

Given the increase in overall internet usage resulting from the COVID-19 pandemic, the ICAC Task Force has correspondingly seen in increase in its caseload. With schools closed and parents often working, children are spending significantly more time on the internet and may be vulnerable to online predators. During this time of expanded remote internet-based activity, ICAC Task Force members must be vigilant in their investigative efforts and also have resources available to undertake proactive measures, including informing the public regarding safe internet usage. The allocation of \$1,000,000 to the ICAC Task Force will permit the task force to respond to their increasing caseload with thorough investigation, and to expand their educational efforts in light of the growing child internet usage during the COVID-19 pandemic.

All CARES Act funds must be spent by the recipients before December 30, 2020.

Respectfully submitted,

Joseph A. Doiron

Deputy Director, GOFERR

### GOFERR COVID-19 Grant Agreement

The State of New Hampshire and the Grantee hereby mutually agree as follows:
1. GENERAL PROVISIONS: IDENTIFICATION.
1.1. State Agency Name: New Hampshire Department of Justice
1.2. State Agency Address: 33 Capitol Street Concord, New Hampshire 03301
1.3. Grantee Name: New Hampshire Internet Crimes Against Children Task Force
1.4. Grantee Address: Portsmouth Police Department 3 Junkins Avenue Portsmouth, NH 03801
1.5 Grantee Telephone Number: (603) 610-7432
1.6. State Vendor Number: 200881
1.7. Completion Date: 12/30/2020
1.8. Grant Amount not to exceed: \$ 1,000,000.00
1.9. Grant Officer for State Agency: Tom Kaempfer
1.10. State Agency Telephone Number: (603)271-3658
1.11. State of New Hampshire Signature:
Signature Print Name: Kathleen Carr : Title: Director of Administration
1.12. Grantee Signature: Designated Signing Authority
Signature Print Name: Robert M. Merner Title: Chief of Police
2. SCOPE OF ALLOWABLE USE OF FUNDS: In exchange for grant funds awarded under the Coronavirus Relief Fund (CRF) established by the CARES Act, H.R. 748, Section 5001 on March 27, 2020,

2. SCOPE OF ALLOWABLE USE OF FUNDS: In exchange for grant funds awarded under the Coronavirus Relief Fund (CRF) established by the CARES Act, H.R. 748, Section 5001 on March 27, 2020, provided by the United States Department of Treasury, CFDA number 21.019 to the State of New Hampshire, acting through the Agency identified in Paragraph 1.1 (hereinafter referred to as "the DOJ"), the Grantee identified in Paragraph 1.3 (hereinafter referred to as "the Grantee" or the "ICAC Task Force"), agrees and covenants that the funds will be used solely for an allowable purpose as defined in H.R. 748, Section 5001, for which Grantee has not received payment or reimbursement from any other source, defined

Initials MM Date 9-15 Page 1 of 24

as: Necessary business expenditures incurred due to the public health emergency Coronavirus Disease 2019 (COVID-19), specifically, the ICAC Tasks Force's unbudgeted response that are incurred between March 1, 2020 and December 30, 2020 to its increased caseload and the heightened risks to children that have resulted from extensive youth internet usage brought on by the COVID-19 pandemic response including, but not limited to, social distancing, stay-at-home policies, remote learning, and other measures that result in greater internet usage by minors that occurred between March 1, 2020 and December 30, 2020. (Note – There is no Federal Award Identification Number (FAIN) known to the State for this award).

The allowable purposes and use of funds are more specifically described in EXHIBIT A.

### 3. EFFECTIVE DATE: COMPLETION OF GRANT.

This Agreement, is entered into and authorized by the Governor under his emergency authority pursuant to RSA 4:45 and RSA 21-P and all obligations of the parties hereunder, shall become effective on the date of approval of this Agreement by the DOJ in paragraph 1.12 ("the effective date"). Except as otherwise specifically provided herein, this Grant, including all activities and reports required by this Agreement, shall be completed in their entirety prior to December 30, 2020.

4. GRANT AMOUNT: LIMITATION ON AMOUNT: VOUCHERS: PAYMENT.

The Grant Amount is identified in paragraph 1.8 and is more particularly described in EXHIBIT B, attached hereto. The manner of, and schedule of payment shall be as set forth in EXHIBIT B. In accordance with the provisions set forth in EXHIBIT B, and in consideration of the satisfactory performance of the Grant, as determined by the DOJ, the DOJ shall pay the Grantee the Grant Amount.

The payment by the DOJ of the Grant amount shall be the only, and the complete payment to the Grantee for all expenses, of whatever nature, incurred by the Grantee and claimed as allowable expenses under this Agreement. To the extent that the Grant amount does not cover all of the Grantee's allowable expenses, nothing in this Agreement shall be construed to limit the Grantee's ability to pursue other COVID-19 relief that may be available. However, under this Agreement, neither the Governor's Office for Emergency Relief and Recovery (GOFERR) nor the DOJ shall have liabilities to the Grantee other than the Grant Amount.

Notwithstanding anything in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made, hereunder exceed the Grant limitation set forth in Paragraph 1.8 of these general provisions.

5. COMPLIANCE BY GRANTEE WITH LAWS AND REGULATIONS. In connection with the performance of the Grant, the Grantee shall comply with all statutes, laws, regulations, and orders of federal, State, county, or municipal authorities which shall impose any obligations or duty upon the Grantee, including the acquisition of any and all necessary permits.

### 6. RECORDS AND ACCOUNTS.

Between the Effective Date and the date five (5) years after the Completion Date, the Grantee shall keep detailed accounts of all expenses incurred in connection with the Grant, including, but not limited to, costs of administration, transportation, insurance, telephone calls, and clerical materials and services. Such accounts shall be supported by receipts, invoices, bills and other similar documents.

Initial MM Date 9-15 Page 2 of 24

Between the Effective Date and the date five (5) years after the Completion Date, at any time during the Grantee's normal business hours, and as often as the GOFERR, the DOJ, the U.S. Department of Treasury or OMB shall demand, the Grantee shall make available to the GOFERR, the DOJ, the U.S. Department of Treasury or OMB all records pertaining to matters covered by this Agreement. The Grantee shall permit the GOFERR, the DOJ, the U.S. Department of Treasury or OMB to audit, examine, and reproduce such records, and to make audits of all contracts, invoices, materials, payrolls, personnel records, data, and other information relating to all matters covered by this Agreement. As used in this paragraph, "Grantee" includes all persons, natural or fictional, affiliated with, controlled by, or under common ownership with, the entity identified as the Grantee in Paragraph 1.3 of these provisions

### 7. PERSONNEL.

The Grantee shall, at its own expense, provide all personnel necessary to perform the Grant. The Grantee warrants that all personnel engaged in the Grant shall be qualified to perform such Grant, and shall be properly licensed and authorized to perform such Grant under all applicable laws. Grantee shall comply with all DOJ and federal personnel and labor laws applicable to its employees.

The Grant Officer shall be the representative of the State hereunder. In the event of any dispute hereunder, the interpretation of this Agreement by the Grant Officer, and his/her decision on any dispute, shall be final.

8. CONDITIONAL NATURE OF AGREEMENT. Notwithstanding anything in this Agreement to the contrary, all obligations of the DOJ and the GOFERR hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability or continued appropriation of funds, and in no event shall the DOJ or the GOFERR be liable for any payments hereunder in excess of such available or appropriated funds. In the event of a reduction or termination of those funds, the DOJ shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Grantee notice of such termination.

### 9. EVENT OF DEFAULT: REMEDIES.

Any one or more of the following acts or omissions of the Grantee shall constitute an event of default hereunder (hereinafter referred to as "Events of Default"):

Failure to perform the Grant satisfactorily or on schedule;

Failure to submit any report required hereunder;

Failure to maintain, or permit access to, the records required hereunder; or

Failure to perform any of the other covenants and conditions of this Agreement.

Upon the occurrence of any Event of Default, the DOJ may take any one, or more, or all, of the following actions:

Give the Grantee a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Grantee notice of termination; and

Initials MM Date Page 3 of 24

Give the Grantee a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the Grant Amount which would otherwise accrue to the Grantee during the period from the date of such notice until such time as the DOJ determines that the Grantee has cured the Event of Default shall never be paid to the Grantee;

Set off against any other obligation the DOJ may owe to the Grantee any damages the GOFERR or the DOJ suffer by reason of any Event of Default;

Recoup from the Grantee, including by withholding any other payment of funds that becomes due to Grantee from the DOJ, any payments under this Agreement that have been used in a manner contrary to the terms of this Agreement or the Coronavirus Relief Fund, H.R. 748, Section 5001; and/or

Treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

### 10. TERMINATION.

In the event of any early termination of this Agreement for any reason other than the completion of the Grant, the Grantee shall deliver to the Grant Officer, not later than fifteen (15) days after the date of termination, a report (hereinafter referred to as the "Termination Report") describing in detail all Grant expenses reimbursed, and the Grant Amount earned, to and including the date of termination.

In the event of Termination under paragraph 9 of these general provisions, the approval of such a Termination Report by the GOFERR shall entitle the Grantee to retain the portion of the Grant amount earned up to and including the date of termination.

The approval of such a Termination Report by the DOJ shall in no event relieve the Grantee from any and all liability for damages sustained or incurred by the DOJ as a result of the Grantee's breach of its obligations hereunder.

Notwithstanding anything in this Agreement to the contrary, either the DOJ or, except where notice default has been given to the Grantee hereunder, the Grantee, may terminate this Agreement without cause upon thirty (30) days written notice.

- 11. CONFLICT OF INTEREST. No officer, member or employee of the Grantee, and no representative, officer or employee of the DOJ or the State of New Hampshire or of the governing body of the locality or localities in which the Grant is to be performed, who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of such Grant, shall participate in any decision relating to this Agreement which affects his or her personal interest or the interest of any corporation, partnership, or association in which he or she is directly or indirectly interested, nor shall he or she have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.
- 12. GRANTEE'S RELATION TO THE DOJ. In the performance of this Agreement the Grantee, its employees, and any subcontractor or subgrantee of the Grantee are in all respects independent contractors,

Initials Date \_\_\_\_\_ Page 4 of 24

and are neither agents nor employees of the DOJ. Neither the Grantee nor any of its officers, employees, agents, members, subcontractors or subgrantees, shall have authority to bind the DOJ nor are they entitled to any of the benefits, workmen's compensation or emoluments provided by the DOJ to its employees.

- 13. ASSIGNMENT AND SUBCONTRACTS. The Grantee shall not assign, or otherwise transfer any interest in this Agreement without the prior written consent of the DOJ and the GOFERR.
- 14. INDEMNIFICATION. The Grantee shall defend, indemnify and hold harmless the DOJ, its officers and employees, from and against any and all losses suffered by the DOJ, its officers and employees, and any and all claims, liabilities or penalties asserted against the DOJ, its officers and employees, by or on behalf of any person, on account of, based on, resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Grantee or subcontractor, or subgrantee or other agent of the Grantee.

  Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the DOJ, which immunity is hereby reserved to the DOJ. This covenant shall survive the termination of this Agreement.

### 15. INSURANCE AND BOND.

The Grantee shall, at its own expense, obtain and maintain in force, the following insurance: Statutory workmen's compensation and employees liability insurance for all employees engaged in the performance of the Grant, and

Comprehensive public liability insurance against all claims of bodily injuries, death or property damage, in amounts not less than \$1,000,000 per occurrence and \$2,000,000 aggregate for bodily injury or death in any one incident, and \$500,000 for property damage in any one incident; and The policies shall be the standard form employed in the DOJ, issued by underwriters acceptable to the DOJ, and authorized to do business in the DOJ of New Hampshire.

- 16. WAIVER OF BREACH. No failure by the DOJ to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event, or any subsequent Event. No express waiver of any Event of Default shall be deemed a waiver of any provisions hereof. No such failure of waiver shall be deemed a waiver of the right of the DOJ to enforce each and all of the provisions hereof upon any further or other default on the part of the Grantee.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, by United States Mail, addressed to the parties at the addresses first above given.

### 18. AMENDMENT.

This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor under his emergency authority pursuant to RSA 4:45 and RSA 21-P if required, or the Governor and Council of the State of New Hampshire if required, or by the signing State Agency.

- 19. CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the law of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assignees. The captions are used only as a matter of convenience, and are not to be considered a part of this Agreement or to be used in determining the intent of the parties hereto.
- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings relating hereto.
- 22. SPECIAL PROVISIONS. The additional provisions set forth in EXHIBIT C hereto are incorporated as part of this Agreement.

#### GRANT AGREEMENT EXHIBIT A

### Scope of Allowable Uses of Coronavirus Relief Fund Grant

- Grantee, the Internet Crimes Against Children Task Force ("ICAC Task Force"), will access the funds deposited by the DOJ into the RSA 21-M:17 Internet Crimes Against Children Fund ("ICAC fund"). Such funds, once deposited into the ICAC fund, will be used by the Task Force, and affiliate agencies in good standing with the NH ICAC, to respond to the heightened risks to children that have resulted from increased youth internet usage brought on by the State's response to the COVID-19 pandemic, including, but not limited to, social distancing, stay-at-home policies, remote learning, and other measures that result in increased internet usage by minors. Such funding uses include, but are not limited to: the purchase or development of educational materials, trainings, and public awareness media and educational campaigns that are designed to inform children and families about safe internet usage; expenses related to increased ICAC Task Force investigator caseload incurred between March 1, 2020 and December 30, 2020, including investigator overtime, the purchase of necessary equipment and technology to support the additional investigations, and the purchase of necessary equipment and technology to facilitate remote working and/or ICAC Task Force coordination with individuals or entities that are working remotely. Additional responsive funding usage includes training and programming, including mental health and wellbeing education and/or counseling, for ICAC Task Force employees that the ICAC Task Force deems beneficial due to the investigators' increased caseload during the pandemic.
- 2. Grantee agrees and covenants that the funds will be used solely for an allowable purpose as defined in in the CARES Act, H.R. 748, Section 5001, for which Grantee has not received payment or reimbursement from any other source, defined as:
  - a. Necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19);
  - b. Expenditures that were not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the State or government; and
  - c. Were incurred during the period that begins on March 1, 2020, and for purposes of this Agreement, ends on December 30, 2020.
- 3. To the extent that Grantee is making sub-awards from this award, Grantee shall develop and use a template for sub-awards that will be subject to review and approval by the GOFERR and the DOJ before use to ensure that the sub-awards contain adequate provisions that the funds can only be used for allowable CARES Act costs and require compliance with other applicable 2 CFR 200 requirements.
- 4. The U.S. Treasury guidance on allowable uses of Coronavirus Relief Funds (Exhibit A.1) and U.S. Treasury Answers to Frequently Asked Questions (FAQ's) regarding allowable uses of Coronavirus Relief Funds (Exhibit A.2) are incorporated herein and made part of this Agreement as if set forth in full.
- 5. Grantee may charge direct costs and indirect costs as provided by 2 CFR 200 Subpart E, Cost Principles.

- 6. Reporting: Grantee shall provide monthly reports electronically to the DOJ grant officer by email or other electronic means subsequently designated by DOJ by the 15<sup>th</sup> of the month detailing the uses of the grant funds to date. The Grantee shall include in such report expenses and costs related to COVID-19 for which the grant funds have been used, and shall break down the reporting by facility location at the town level.
- 7. Any portion of the grant not expended by Grantee for allowable costs by December 30, 2020, must be returned to the State with the closeout report described in Exhibit C.
- 8. Unique entity identifier and System for Award Management (SAM)—Required. Grantees must normally: (i) Be registered in SAM before submitting an application; (ii) provide a valid unique entity identifier in its application; and (iii) continue to maintain an active SAM registration with current information at all times during which it has an active Federal award or an application or plan under consideration by a Federal awarding agency. This requirement has been relaxed by OMB for grants related to Coronavirus Relief Funds so that Grantees must only submit proof of SAMs registration and the unique entity identifier prior to their first receipt of funds. **EXHIBIT I and J should be returned completed with the executed Grant Agreement, and must be received completed before any disbursement can be made.** This requirement must be passed through to sub-recipients.
- 9. The U.S. Treasury may issue subsequent or further guidance on allowable uses of Coronavirus Relief Funds. Therefore the GOFERR may periodically issue Subgrantee Guidance (SG) and Subgrantee Notices (SN) or other clarifications as necessary. All such changes shall be considered as incorporated into this Agreement. The Grantee agrees to abide by any SG, SN or other instructions issued by the GOFERR.

### GRANT AGREEMENT EXHIBIT B

### Methods and Conditions of Payment

Grantee must register with the Department of Administrative Services (DAS) for a State of New Hampshire vendor number (see page 1, para 1.6) for payment to issue. Registration can be done online at <a href="https://das.nh.gov/purchasing/vendorregistration/(S(5wm5gw45ho4qvr55aww2os55))/welcome.aspx">https://das.nh.gov/purchasing/vendorregistration/(S(5wm5gw45ho4qvr55aww2os55))/welcome.aspx</a>. Payment will be by check or ACH, depending on the vendor registration.

The Governor's Office of Emergency Relief and Recovery ("GOFERR") shall obtain financial authorization from the DAS for the DOJ in the amount of up to \$1,000,000.00.

When the Grantee makes qualifying expenditures pursuant to the terms of this agreement, the Grantee shall present those costs to the DOJ, and the DOJ shall reimburse the grantee accordingly. The GOFERR shall periodically reimburse the DOJ for the Grantee's qualifying expenditures by depositing the corresponding amount of GOFERR funds into the RSA 21-M:17 Internet Crimes Against Children Fund.

The State reserves the right to reduce the funds allocated in this award by any amount that remains unspent in the report due on December 15, 2020, or for which there is not a firm commitment that the funds will be spent by December 30, 2020. If there is to be any reduction of the award after discussion with Grantee, notice of a reduction in the award shall be provided in writing to Grantee.

### GRANT AGREEMENT EXHIBIT C

### **Special Provisions**

- 2 CFR 200 as amended (Uniform Administrative Requirements, Cost Principles, and Audit Requirements
  for Federal Awards), are considered legally binding and enforceable documents under this contract. The
  DOJ reserves the right to use any legal remedy at its disposal including, but not limited to, disallowance
  of costs or withholding of funds.
- 2. To the extent required to comply with 2 CFR 200, Subpart F Audit Requirements, Grantee shall complete an audit at the end of the Grantee's fiscal year ending after December 30, 2020.
  - The audit report shall include a schedule of prior year's questioned costs along with a response to the current status of the prior year's questioned costs. Copies of all management letters written as a result of the audit along with the audit report shall be forwarded to the DOJ within one month of the time of receipt by the Grantee accompanied by an action plan, if applicable, for each finding or questioned cost.
- 3. The costs charged under this contract shall be determined as allowable under the cost principles detailed in 2 CFR 200 Subpart E Cost Principles.
- 4. Program and financial records pertaining to this contract shall be retained by the Grantee for 5 (five) years from the date of submission of the final expenditure report as stated in 2 CFR 200.333 Retention Requirements for Records.
- 5. The following paragraphs shall be added to the general provisions:
  - "23. RESTRICTION ON ADDITIONAL FUNDING. It is understood and agreed between the parties that no portion of the "Grant" funds may be used for the purpose of obtaining additional Federal funds under any other law of the United States, except if authorized under that law."
  - "24. ASSURANCES/CERTIFICATIONS. The following are attached and signed: Certification Regarding Drug-Free Workplace Requirements; Certification Regarding Lobbying; Certification Regarding Debarment, Suspension and Other Responsibility Matters; Certification Regarding the Americans With Disabilities Act Compliance; Certification Regarding Environmental Tobacco Smoke; Assurance of Compliance Nondiscrimination in Federally Assisted Programs; and Certification Regarding the Federal Funding Accountability and Transparency Compliance."
  - "25. COPELAND ANTI-KICKBACK ACT. All contracts in excess of \$2,000.00 for construction or repair using funds under this grant shall include a provision for compliance with Copeland "Anti-Kickback" Act (18 USC 874) as supplemented in Department of Labor Regulations (29 CFR, Part 3). This Act provides that each Grantee, subcontractor or subgrantee shall be prohibited from inducing, by any means, any person employed in the construction, completion or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Grantee should report all suspected violations to the DOJ and the GOFERR."
  - "26. PROCUREMENT. Grantee shall comply with all provisions of 2 CFR 200 Subpart D Post Federal Award Requirements Procurement Standards, with special emphasis on financial

Initials MM Date 9-15- Page 10 of 24

- procurement (2 CFR 200 Subpart F Audit Requirements) and property management (2 CFR 200 Subpart D Post Federal Award Requirements Property Standards)"
- "27. CLOSE OUT OF CONTRACT. By January 15, 2021 Grantee shall submit a final report electronically to the DOJ grant officer by e-mail or other electronic means subsequently designated by DOJ of the uses of the grant funds through December 30, 2020, and shall break down the reporting by facility location at the town level, if possible.

### GRANT AGREEMENT EXHIBIT D

### **Drug-Free Workplace**

The Grantee identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Grantee's representative, as identified in Sections 1.11 of the General Provisions execute the following Certification:

### Certification Regarding Drug Free Workplace

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989, regulations were amended and published as Part II of the May 25, 1990, Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-Grantees), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-Grantees) that is a state may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Grantees using this form should send it to:

Tom Kaempfer
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301
Thomas.Kaempfer@doj.nh.gov

- (A) The Grantee certifies that it will or will continue to provide a drug-free workplace by:
  - (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
  - (b) Establishing an ongoing drug-free awareness program to inform employees about—
    - (1) The dangers of drug abuse in the workplace;
    - (2) The grantee's policy of maintaining a drug-free workplace;
    - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
    - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
  - (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
  - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of

Initials Date 9-15- Page 12 of 24

employment under the grant, the employee will—

- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted—
  - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
  - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, state, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- (B) The Grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, State, zip code) (list each location)

Check if there are workplaces on file that are not identified here.				
City of Portsmouth				
Portsmouth Police Department	9/15/20-9/14/21			
Grantee Name	Period Covered by this Certification			
Robert M. Merner, Chief of Police				
Name and Title of Authorized Grantee Representative	9-15-20			
Grantee Representative Signature	Date			

Initials M Date 9-15 Page 13 of 24

### GRANT AGREEMENT EXHIBIT E Lobbying

The Grantee identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Grantee's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

of the General Provisions execute the following Certification:		
	CERTIFICATION REGARDING LOBBYING	
Programs (indicate applicable program covered): Coronavirus Relief Fund		
Contra	ct Period: March 1, 2020 – December 30, 2020	
The u	dersigned certifies, to the best of his or her knowledge and belief, that:	
(1)	No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-Grantee).	
(2)	If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-Grantee), the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-l.	
(3)	The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.	
was n transa	ertification is a material representation of fact upon which reliance was placed when this transaction ade or entered into. Submission of this certification is a prerequisite for making or entering into this ction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required	
	cation shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each	
such	Chief of Police	
	Orantee Representative Signature Grantee's Representative Title	
	Robert M. Merner	
-	Grantee Name Date 9-16-20	

Initials 4/M Date 9-15-20
Page 14 of 24

### GRANT AGREEMENT EXHIBIT F Debarment

The Grantee identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12529 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Grantee's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

### CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS

### **Instructions for Certification**

- (1) By signing and submitting this Grant Agreement, the Grantee is providing the certification set out below.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the Grantee shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the DOJ determination whether to enter into this transaction. However, failure of the Grantee to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when the DOJ determined to enter into this transaction. If it is later determined that the Grantee knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the DOJ may terminate this transaction for cause or default.
- (4) The Grantee shall provide immediate written notice to the DOJ, to whom this Grant is submitted if at any time the Grantee learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76.
- (6) The Grantee agrees by submitting this Grant that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the DOJ.
- (7) The Grantee further agrees by submitting this Grant that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by the DOJ, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A Grantee in a covered transaction may rely upon a certification of Grantee in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A Grantee may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement List (of excluded parties).
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a Grantee is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (10) Except for transactions authorized under paragraph 6 of these instructions, if a Grantee in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended,

Initial Mu Date 9-15-20 Page 15 of 24 debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, the DOJ may terminate this transaction for cause or default.

Initial 19 Date 9 / S - 2 0 Page 16 of 24

### CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS, cont'd

### Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions

/11	TD1 C1		01. 1 1 1	1 1 11 0 .1		
(1)	The Circuitae certit	iec to the best	of ite knowledg	a and haliet the	at it and its principals	9.
111	THE Grantee Certif.	ica to life dear	OT ITS KIIOWICUS	e and benen, un	at it ally its principals	э.
\ - <i>/</i>					1	

- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) have not within a three-year period preceding this Grant been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (l) (b) of this certification; and
- (d) have not, within a three-year period preceding this Grant, had one or more public transactions (Federal, State or local) terminated for cause or default.

(2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this Grant.

Chief of Police

Grantee Representative Signature

Grantee's Representative Title:

Robert M. Merner

Print Grantee Name

Date 9-15-20

Initial MM Date 9-15-20
Page 17 of 24

### GRANT AGREEMENT EXHIBIT G

## CERTIFICATION REGARDING THE AMERICANS WITH DISABILITIES ACT COMPLIANCE

The Grantee identified in Section 1.3 of the General Provisions agrees by signature of the Grantee's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

By signing and submitting this Grant Agreement the Grantee agrees to make reasonable efforts to comply with all applicable provisions of the Americans with Disabilities Act of 1990.

Chief of Police

Grantee Representative Signature

Grantee's Representative Title

Robert M. Merner

Grantee Name

Date 9-15-20

Initial Date 9-15-20
Page 18 of 24

### **GRANT AGREEMENT EXHIBIT H**

# CERTIFICATION Public Law 103-227, Part C ENVIRONMENTAL TOBACCO SMOKE

Public Law 103227, Part C Environmental Tobacco Smoke, also known as the Pro Children Act of 1994, requires that smoking not be permitted in any portion of any indoor facility routinely owned or leased or contracted for by an entity and used routinely or regularly for provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee.

The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment.

Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity. By signing and submitting this Grant Agreement the Grantee certifies that it will comply with the requirements of the Act.

The Grantee further agrees that it will require the language of this certification be included in any subawards which contain provisions for the children's services and that all subgrantees shall certify accordingly.

Chief of Police

Grantee Representative Signature

Grantee's Representative Title

Robert M. Merner

Grantee Name

Date

Initials MM Date - 15 Page 19 of 24

### GRANT AGREEMENT EXHIBIT I

### ASSURANCE OF COMPLIANCE NONDISCRIMINATION IN FEDERALLY ASSISTED PROGRAMS

#### **OMB Burden Disclosure Statement**

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget (OMB), Paperwork Reduction Project (1910-0400), Washington, DC 20503.

The New Hampshire Internet Crimes Against Children Task Force (hereinafter called the "Grantee") HEREBY AGREES to comply with Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), Title IX of the Education Amendments of 1972, as amended, (Pub. L. 92-318, Pub. L. 93-568, and Pub. L. 94-482), Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), the Age Discrimination Act of 1975 (Pub. L. 94-135), Title VIII of the Civil Rights Act of 1968 (Pub. L. 90-284). In accordance with the above laws and regulations issued pursuant thereto, the Grantee agrees to assure that no person in the United States shall, on the ground of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity in which the Grantee receives Federal assistance.

### Applicability and Period of Obligation

In the case of any service, financial aid, covered employment, equipment, property, or structure provided, leased, or improved with Federal assistance extended to the Grantee by the DOJ with federal CARES Act funds, this assurance obligates the Grantee for the period during which Federal assistance is extended. In the case of any transfer of such service, financial aid, equipment, property, or structure, this assurance obligates the transferee for the period during which Federal assistance is extended. If any personal property is so provided, this assurance obligates the Grantee for the period during which it retains ownership or possession of the property.

### **Employment Practices**

Where a primary objective of the Federal assistance is to provide employment or where the Grantee's employment practices affect the delivery of services in programs or activities resulting from Federal assistance extended by the DOJ, the Grantee agrees not to discriminate on the ground of race, color, national origin, sex, age, or disability, in its employment practices. Such employment practices may include, but are not limited to, recruitment, advertising, hiring, layoff or termination, promotion, demotion, transfer, rates of pay, training and participation in upward mobility programs; or other forms of compensation and use of facilities.

### Subrecipient Assurance

The Grantee shall require any individual, organization, or other entity with whom it subcontracts, subgrants, or subleases for the purpose of providing any service, financial aid, equipment, property, or structure to comply with laws and regulations cited above. To this end, the subrecipient shall be required to sign a written assurance form; however, the obligation of both recipient and subrecipient to ensure compliance is not relieved by the collection or submission of written assurance forms.

Initials MM Date 9-15-20 of 24

### **Data Collection and Access to Records**

The Grantee agrees to compile and maintain information pertaining to programs or activities developed as a result of the Grantee's receipt of Federal assistance from the DOJ. Such information shall include, but is not limited to the following: (1) the manner in which services are or will be provided and related data necessary for determining whether any persons are or will be denied such services on the basis of prohibited discrimination; (2) the population eligible to be served by race, color, national origin, sex, age and disability; (3) data regarding covered employment including use or planned use of bilingual public contact employees serving beneficiaries of the program where necessary to permit effective participation by beneficiaries unable to speak or understand English; (4) the location of existing or proposed facilities connected with the program and related information adequate for determining whether the location has or will have the effect of unnecessarily denying access to any person on the basis of prohibited discrimination; and (5) the present or proposed membership by race, color, national origin, sex, age and disability in any planning or advisory body which is an integral part of the program.

The Grantee agrees to submit requested data to the DOJ, the GOFERR, the U.S. Department of Treasury or OMB regarding programs and activities developed by the Grantee from the use of CARES Act funds extended by the DOJ upon request. Facilities of the Grantee (including the physical plants, buildings, or other structures) and all records, books, accounts, and other sources of information pertinent to the Grantee's compliance with the civil rights laws shall be made available for inspection during normal business hours on request of an officer or employee of the DOJ, the GOFERR, the U.S. Department of Treasury or OMB specifically authorized to make such inspections.

This assurance is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts (excluding procurement contracts), property, discounts or other Federal assistance extended after the date hereof, to the Grantee by the DOJ including installment payments on account after such data of application for Federal assistance which are approved before such date. The Grantee recognizes and agrees that such Federal assistance will be extended in reliance upon the representations and agreements made in this assurance, and that the United States shall have the right to seek judicial enforcement of this assurance. This assurance is binding on the Grantee, the successors, transferees, and assignees, as well as the person(s) whose signatures appear below and who are authorized to sign this assurance on behalf of the Grantee.

### **Grantee Certification**

The Grantee certifies that it has complied, or that, within 90 days of the date of the grant, it will comply with all applicable requirements of 10 C.F.R. § 1040.5 (a copy will be furnished to the Grantee upon written request to the GOFERR).

Grantee Representative Signature

Grantee's Representative Title

Chief of Police

Print Grantee Name: Robert M. Merner

Date 9-15-20

Initial 1 Date 9-15-20
Page 21 of 24

### GRANT AGREEMENT EXHIBIT J

### CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires grantees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award.

In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the DOJ must report the following information for any grant award subject to the FFATA reporting requirements:

- 1) Name of entity
- 2) Amount of award
- 3) Funding agency
- 4) NAICS code for contracts / CFDA program number for grants
- 5) Program source
- 6) Award title descriptive of the purpose of the funding action
- 7) Location of the entity
- 8) Principle place of performance
- 9) Unique identifier of the entity (DUNS #)
- 10) Total compensation and names of the top five executives if:
  - a. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
  - b. Compensation information is not already available through reporting to the SEC.

Grantees must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Grantee identified in Section 1.3 of the General Provisions agrees to comply with the provisions of the Federal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have one of the Grantee's representative(s), as identified in Sections 1.11 of the General Provisions execute the following Certification:

	e needed information as outlined above to GOFERR and to Federal Financial Accountability and Transparency Act.
(Grantee Representative Signature)	Chief of Police (Grantee Representative Title)
Robert M. Merner	9-15-20
Grantee Name)	(Date)

Initials LMM Date 9-15 Page 22 of 24

to

### GRANT AGREEMENT EXHIBIT J cont. CERTIFICATION

As the Grantee identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate. 1. The DUNS number for your entity is: 02-6000714 2. In your business or organization's preceding completed fiscal year, did your business or organization receive (1) 80 percent or more of your annual gross revenue in U.S. federal contracts, subcontracts, loans, grants, sub-grants, and/or cooperative agreements; and (2) \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements? YES x NO If the answer to #2 above is NO, stop here If the answer to #2 above is YES, please answer the following: 3. Does the public have access to information about the compensation of the executives in your business or organization through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C.78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? YES NO If the answer to #3 above is YES, stop If the answer to #3 above is NO, please answer the following: 4. The names and compensation of the five most highly compensated officers in your business or organization are as follows: Name: Amount: \_\_\_\_ Name: \_\_\_\_\_ Amount: Name: \_\_\_\_\_ Amount:

Name: \_\_\_\_\_

Name:

Initials My Date 9-15 Page 23 of 24

Amount: \_\_\_\_

Amount:

Initial MM Date 9-15-20
Page 24 of 24